## PROPERTY OF

## UNEMPLOYMENT INSURANCE

FEDERAL SECURITY AGENCY

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SOCIAL SECURITY BOARD I.S.C. 57

SIGNIFICANT PROVISIONS OF STATE UNEMPLOYMENT COMPENSATION LAWS, AUGUST 1944

Prepared for ready reference and comparison purposes. Because of the impossibility of giving qualifications and alternatives in brief summary form, the State law and State Employment Security Agency should be consulted for authoritative information. In general, the State laws cover employment in most types of business and industry, except employment for railroads which is covered by a separate Federal law.

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payment per week
<b>.</b>

とうままるで Annual wages in excess of \$3,000 per worker excluded from employer contributions except in Nevada.

\*\*N.b.a.--abbreviation for "weekly benefit amount."

\*\*N.b.a.--abbreviation for "weekly benefit amount."

\*\*Individual must have worked less than 160 hours and earned less than \$120 during the 3 weeks preceding unemployment.

\*\*The greatest possible duration is 23 2/5 times w.b.a.

\*\*Individual worked less than 162 2/5 times w.b.a.

rience rating effective	· ·	2.	MARTIAND: Pooled; experience rating effective July 1943.	<b>V</b>	AMA: Pooled; ex- ence rating effec- October 1, 1945.		ence rating effective facuary 1941.	tive Jamuary 1940. Pooled; experience g effective ry 1942.		IIIINOIS: Pooled; expe- ' I rience rating effective January 1943.	IDANO: Pooled; experi- ence rating effective July 1943.	HAWAII: Pooled; experi- ence rating effective april 1941.	Pooled; experating effective 7 1942.	Pooled; experience of the control of	of fund I	State and type
Imployer of 8 or more in 20 weeks; also all employers liable to Tederal tax.		aployer of 1 or more	Implayer of 4 or more in 20 weeks; also all employers liable to Teamrel to	Employer of 8 or more in 20 weeks; also all employers liable to Federal tax.	Employer of 4 or more in 20 weeks	Employer of 4 or more in 3 quarters of preceding year, to each of whom \$50 payable in each such quarter, or of 8 or more in 20 vents.	more in 20 weeks.	Implayer of 8 or more in 15 weeks; also all employers liable to Federal tax.	aployer of 8 or more in 20 weeks,	Raployer of 6 or more in 20 weeks.	Employer with \$78 or more wages payable in 1 quarter.	Employer of 1 or more at any time.	Implayer of 8 or more in 20 weeks: also all employers liable to Federal tax.	Employer of 8 or more in 20 weezs; also all employers liable to Federal tax; also employer with a \$5,000 quarterly pay roll.	(number of employees)	Size of firms
\$250 including wages in 2 dif- ferent quarters.		\$150.	30 times w.b.a.	\$1#4.	20 times w.b.a.	\$200.	\$200, or \$100 in 2 quarters.	15 times w.b.a. in last 4 quarters of base period.	\$250 of which \$150 is in the last 2 quarters of base period.	\$25.	Schedule requiring 28 to 52 times w.b.e. including \$75 earred in 1	30 times w.b.a.	Schedule requir-	30 times w.b.a.	Bligibility	
. μ		۲	-		H	Þ	<b>س</b> ور	N	۳	H	N	<b>–</b>	N	<b>.</b>	initial waiting period	Neets
1/20 of high quar- ter's wages.	table in law.	1/20 of high quar-	1/20 of high quar- ter's wages, established by	Based on schedule of annual wages.	50 percent of full- time weekly wage.	Based on schedule of annual wages,	1/25 of high quar- ter's wages.	50 percent of full- time weekly wage.	1/25 of high quar- ter's wages.	1/20 of high quar- ter's wages.	Established by weighted table in law.	1/25 of high quar- ter's wages, established by	Established by	Established by weighted table in law.	rate total unemployment	Weekly benefit
8		18	8	<u>8</u> / 18	18	16	15	5	F.	8	18	8	<b>1</b> 8	\$15	per week	Maximum
10 or average weekly wage in hfgh		6	. 7	8/6	u	Vп	J	5 or full-time weekly wage.	\J.	7	J		F	<b>3</b>	<del> </del>	Minimum
w.b.a. minus lesser of 75 percent of wages earned or wages in excess of \$1,00.		w.b.a. less wages.	w.b.a. less wages in excess of \$2.00.	in excess of from \$2.50 to \$2.99 (in ac- cordance with table)	w.b.a. less wages in excess of	l-week benefit rate for unemployment less 80 percent of earnings in a l-week period.	v.b.a. less wages in excess of	v.b.a. less wages, plus \$2.00.	t b.a. less wages. $t$	w.b.s. less wages in excess of \$2.00.7/	in excess of lesser of 1/2 w.b.s. or \$5.00.	w.b.a. less wages	v. b. a. less wages	v.b.s. less vages in excess of \$2.00.		Weekly benefit
1/4 in 4 quarters.	4 quarters.		1/4 in 4 quarters.	Uniform duration. 2/	1/4 in 4 quarters.	.Uniform duration.	1/3 in 4 quarters.	1/6 in 8 quarters.	vage classes. 1/4 in 4 quarters.	26 to 49 percent according to schedule of	1/4 in 4 quarters.	Uniform duration.	Uniform duration.	1/4 in 4 quarters	Total amount of benefits (proportion of wages)	Duration in 52-week period (lesser amount below applies)
8		8	23	9/ 16 (Uniform duration)	8	(Uniform duration)	16	15	# .	6/20	, , , , , ,	(Uniform duration)	(Training 16	16	Maximum number of weeks payable	-week period below applies)

3				-				
NIMMISOTA: Pooled; experience rating effective Jenuary 1941.	Imployer of 1 or more in 20 weeks (of 8 for more outside cities with popula- tion of 10,000 or more): also all	\$200.	N	Based on schedule of annual wages.	B	7	w.b.s. less wages in excess of \$5.00.	17 to 35 percent in h quarters, according to schedule of wage classes.
	employers liable to		١		ก์	N	i 'r i lana carra	Uniform duration.
MISSISSIPPI: Pooled.	Imployer of 8 or more in 20 weeks; also	30 times w.b.a.	N	1/26 of high quar- ter's wages.	15		The excess of	Onitotal animatome
	to Federal tax.	40 times w.b.s.	<b>-</b>	1/25 of high quer-	. 18	11/3	w.b. a. 1ess 5/6	
rience rating effective January 1942.	in 20 weeks; also all employers liable	including wages in 3 different		ter's vages.	•	-	of wages.	o quarvers.
MONTANA: Pooled.	inployer of 1 or more	\$150.	PO <sub>.</sub>	1/25 of high quar- ter's wages.	15	J5	No provision, 12/	Uniform duration.
	year's pay roll over					1		
NERRASSA: Employer re- serve; carnings in	Imployer of 8 or more in 20 weeks; also all employers liable	\$200.	N	1/25 of high quar- ter's wages.	5	Jī	in excess of \$3.00.	1/3 in 4 quarters.
once rating effective	to Federal tax.					 I	•	
HIVADA: Pooled; experience rating effective January 1945.	Employer with \$225 or more wages payable in 1 quarter.	Greater of \$200 or twice w.b.a. multiplied by itself including	N	1/20 of high quar- ter's wages.	5	J	th excess of \$3.00.	
		wages of 5 times w.h.a. in some quarter other than highest.			•	`		
NEW HAMPSHIRE: Pooled; experience rating effective January 1941.	Employer of 4 or more in 20 weeks; also all employers liable	\$200.	,_	of annual wages.	£)	•	in excess of \$2.00.	
HEW JERSEY: Pooled;	to Federal tax. Employer of 8 or more	\$150.	4	1/22 of high quar-	18	7	w.b.s. less wages in excess of	1/5 in 4 quarters.
experience rating effective James 1942; employee contribution 1 percent of vages up	in 20 weeks.						\$3.00.	
HEW MEXICO: Pooled;	Imployer with \$450 or	30 times w.b.a.	1	1/26 of high quar- ter's wages.	15	-Ji	w.b.s. less wages in excess of	1/3 in 4 quarters.
experience rating effective January 1942.	nore wages paid in 1 quarter, or en- ployer of 2 or more	in 1 calendar quarter.	>	established by table in law.			\$3.00.	
NEW YORK: Pooled.	in 13 weeks. Employer of 4 or more in 15 days.	25 times w.b.s.lh/	15/2	1/23 of high quar- ter's wages, established by	14/ 18	14/ 10	No provision. 14/	Uniform duration. 14/
HORTH CAROLINA: 9/10	Employer of 8 or more	\$130.	۲	Based on schedule	15	u	w.b.s. less 5/6	Uniform duration.
	in 20 weeks; also all employers liable		•	of annual wages.			OF Market	
rience rating effec- tive fermary 1944.	40 A 0 A 0 A 0 A 0 A 0 A 0 A 0 A 0 A 0 A					·		
NORTH DAKOTA: Pooled;	Employer of S or more	30 times w.b.a.	~ µ	1/26 of high quar- ter's wages.	15	<b>J</b> 5	in excess of	Uniform duration.
effective January 1942.	all employers liable			established by			\$3.00.	
OHIO: Pooled; experi-	Employer of 3 or more	20 weeks' employ-	N	Established by	16	5	w.h.s. less vages	Uniform duration.
ence rating effective	at any one time.	ment and \$160.		weighted table in law.	,	`	in excess of \$2.00.	
OKLAHOMA: Pooled; expe-	Employer of 8 or more	22 times w.b.s.	<b>"</b>	1/20 of high quar- ter's wages.	16	6	in excess of	1/3 in 4 quarters.
tive January 1942.			,		'n	5	\$2.00.	1/6 in 4 quarters.
OREGON: Pooled; experi-	Imployer of 4 or more	\$200.	10	opercent of high	ţ	Į	in excess of	T) C III - Quee con to
7-1- 10k1	calendar quarter						\$2,00.	

<sup>6/</sup> Increasing the maximum w.b.m. to \$20 without increasing the maximum amount of benefits payable decreases maximum number of weeks for w.b.m.'s of \$15,50 to \$20.00.
7/ Partial benefits are reduced by 1/3 of w.b.m. for each normal work day during which the individual is unable to, or unavailable for, work. Also in Illinois an eligible individual unemployed for for less consecutive days, shall be paid benefits equal to 1/7 of the w.b.m. for each such day; less any wages payable during such period.

8/ Special Regulation I - Increased benefits, effective April 3, 1942. Adopted pursuant to section 3 (e).

9/ Henser of \$200 or 30 percent of base period wages is less.

10/ Lesser of \$200 or 30 percent of base period wages if such wages are less than \$500.

11/ Minimum benefit is actually 50 cents, but it is paid at rate of \$3.00, resulting in shorter duration in such cases.

12/ Ho partial benefits paid, but earnings not exceeding \$5.00 are disregarded.

13/ \$15 maximum w.b.m. and maximum duration of 16 weeks (see footnote 9) if find fails to equal or exceed \$5.000,000 for 2 consecutive months, paid to the individual.

15/ Actually, an accumulation of 8 "effective days." See footnote 14 above.

								200	
		35.00.					in 1 quarter.	\$150 or more wages	January 1942.
		TH SECOND OF			ter's wages.		including \$70	in 20 weeks, and with	ence rating effective
to.	1/4 in 4 quarvers.	W. D. S. Less Wages	7	8	1/20 of high quar-	N	25 times w.b.s.	Employer of 1 or more	WTOMING: Pooled; experi-
	employment.								
	preceding close of								
	within 52 weeks							pay roll.	
	ceeding 40 weeks	_						\$10,000 quarterly	
	employment not ex-							er with more than	
	each 2 weeks of							\$6.000: also employ-	tive January 1938
	week's benefit to		-	•				annual pay roll of	experience rating effect
	er's account, 1		ļį		weekly ware.	r	T+ acexa embros-	and la contract	WISCONDIN: Emptoyer re-
	From any one employ-	V. b. a. less wares.	22/ X	3	Constraint of succession	J.			effective January 1941.
duration)					or sumust waters.			in 20 weeks.	experience rating
(Uniform		lost on basis	-	t	pased on schedule	۲	\$250.	Employer of 8 or more	WEST VIRGINIA: Pooled;
16	Introm duration	40.00.	4	á		,	-	1	
	-	in excess of			ter's wages.			at any time.	
10	*erearent + ut C/T	W. D. S. LESS WASES	_	5	1/20 of high quar-	-	\$200.	Imployer of ) or more	WASHINGTON: Pooled.
7.	1/7 1- 1	•		<b>'</b>	table in law.				
		\$2.00.			established by		_		dammary 1941.
		in excess of			ter's vages,			in 20 weeks.	ence rating effective
16	1/4 in 4 quarters.	W.b.s. less vages	F	15	1/25 of high quar-	-	25 times w.b.s.	Employer of 8 or more	VIRGINIA: Pooled: experi-
•		100						to Federal tex.	ABBURET TATE
duration)		\$7,00.			in lav			all seminate liable	Tennery 10h1
(Uniform		in excess of			weighted table	,		in 20 weeks: elec	since retire effective
18	Uniform duration.	W. D. a. 1088 Wages	6	5	Established by	v	70 +1 man 4 h p	Employer of S or more	VERMINE Pooled: experi-
duration)		3.00			10000			in I waste payment	
(Uniform		in excess of			toria vacan	١	A LIBER N. U. R.	To our arm and or	OTAN: FOOTEG
8	Uniform duration.	V. b. a. less vares	2 204/	2000	ווים ולא מל או מואד-		***		THAT. Dooled
****		prus +oo.	NOTES.	Per Cal	2-week periou/.	•••	period.		January 1941.
teek neriod		TOTAL PER MARCON.	701	(10r 2-	rer s Wages (10r		rate for 2-week	in 20 weeks.	ence rating effective
O TAMES VETTER	1/5 In # quarrers.	2-Week Deneilt	12	200	1/13 of high quar-	-	S times benefit	Imployer of 8 or more	TEXAS: Pooled; experi-
	1/5 4- h		3	3	table in law. 20/	•		)	
duration)		\$3.00.			established by		W. C. S. 18 \$5).		July 1944.
(Uniform		in excess of			ter's vages,		(25 times if	in 20 weeks.	rience rating effective
16	Uniform duration.	v. b. a. less wages	5	15	1/26 of high quar-	<b>-</b>	30 times w.h.s.	imployer of 8 or more	TENNESSEE: Pooled: expe-
		r co.						to Tadaval tar	experience rating errec-
duration)		S COSS CT			OI MIRRET WESOE			in 20 Weeks also	serve; earnings poored;
(Tim 1 form	outtorn garatton-2/	W. O. St. LEBS WARES	•	5	Based on schedule	۳	\$126.	Employer of 5 or more	SOUTH DAKOTA: Employer re-
2/ 16		•		<b>:</b>	table in law.	١,			
duration)		\$1.00.			established by		w. b.a. 18 \$4).		effective January 1942.
(Uniform		in excess of			quarter's vages,		(30 times if	in 20 weeks.	experience rating
16	Uniform duration.	W. b. a. less wages	#	5	1/26 of high	-	10 times w.b.a.	Employer of S or more	SOUTH CAROLINA: Pooled:
	Vage classes.	toba.			10 LBW.			to Tadaral tar	0.5 percent or wages
	ing to echednia of	ATO PENE OF			Act Siren rente			in 20 weeks; also	employee contributions
19/ 20 1/4	20 to 34 percent in	w.b.a. less wages	6.75	18	Letablished by	٦	\$100.	Employer of 4 or more	REODE ISLAND: Pooled:
-	classes.17/								
	schedule of wage				table in law.	٠	year.		effective Jamuary 1944
	according to				ter a wages.		Quarters in base	in 20 weeks.	experience rating
16	27 to 56 percent	No provision.	**	16/ \$18	1/25 of high quar-	N	\$50 in each of 2	Employer of 1 or more	PENNSTLVANIA: Pooled;
						1			
payable	of wages)					period		(and foreigns	
of Meeks	of benefits	unemployment	per week	per week	unemployment	waiting		(number of	of fund 1/
Kawissin number	Total amount	rate partial	payment	payment	rate total	initial	Eligibility	covered	State and type
A =	(seconding approximations to second	Veskly benefit	Xi ni min	Y	Wantile Panadet	Weeks	_	Size of firms	
on poerou	Cleaser amount below anniher						_ <b></b>		
	-								

16/ \$15 if fund equals less than 1 1/2 times highest amount of besetting paid in any 12 consecutive months.

17/ 24 to 48 percent in 4 quarters if fund equals less than 1 1/2 times highest amount of benefits paid in any 12 consecutive months, according to schedule of wage classes.

18/ Employees pay in addition 1 percent into cash sickness compensation fund.

19/ The greatest possible duration is 20 1/4 times w.b.s.

20/ Eate is 1/20 and 1/25 of thigh quarter's wages for 2 lowest weekly benefit amounts (\$5 and \$6).

21/ The maximum is \$15, and the minimum is \$5, but benefits are paid in 2-week periods.

22/ Minimum payment is actually \$2, but paid at rate of \$6, resulting in shorter duration in such cases.